

**Regulation No. (19) of 2021 amending some Provisions of Decision No. (155) of 2020
regarding the Regulation Governing Rules and Procedures for Obtaining the Special
Leave for Preparation and Participation in Sports Games and Tournaments**

Minister of Youth and Sports Affairs:

Having reviewed the Decision No. (155) of 2020 regarding the Regulation Governing Rules and Procedures for Obtaining the Special Leave for Preparation and Participation in Sports Games and Tournaments,

Hereby Decides:

Article one

The texts of Articles (2) second and third paragraphs, (3), and (4) first paragraph of the Decision No. (155) of 2020 regarding the Regulation Governing Rules and Procedures for Obtaining the Special Leave for Preparation and Participation in Sports Games and Tournaments shall be replaced with the following texts:

Article (2) Second and Third Paragraphs:

The application must include the name of the eligible person for the leave, their age, position, job grade, the organization they are affiliated with, the start and end dates of the leave, and the name of the sports game or tournament.

The competent authority shall submit an annual report to the minister regarding the applications for leaves from employees in government entities and those working in the private sector.

Article (3):

The application for the leave shall be submitted by the beneficiary entity to the competent directorate, in accordance with the forms prepared in this regard, at least one month before the start of the preparation or participation period, unless the competent directorate deems the seriousness of the matter justifying a shorter notice. The application shall be accompanied by the documents proving the individual's participation in the sports games or tournaments and their affiliation with the national team, club or sports federation, along with any required approvals from the ministry and the sports federation for clubs, and the Olympic Committee for sports federations.

The application shall include the requested leave period in days, as determined by the beneficiary entity. The duration of the leave shall be proportional to the actual need for preparation and participation.

In the event that the application relates to administrative staff, the beneficiary shall nominate three persons to carry out the task. The competent directorate shall choose among them on the basis of the lowest or highest job rank, provided that the necessary expertise is available to carry out the task. In the event that this number cannot be nominated, the competent directorate may either approve the candidate or one of the two candidates or refer to the beneficiary to nominate other persons, or seek the assistance of experts to nominate the appropriate person to carry out the task.

Article (4) First Paragraph:

The competent directorate shall review and submit the leave application to the minister for approval within ten working days from the date of its submission. Failure to respond within this period shall be considered an implicit rejection of the application.

Article Two

The concerned - each within his jurisdiction- shall implement this Regulation, and it shall come into force the day following the date of its publication in the Official Gazette.

Minister of Youth and Sports Affairs

Aymen bin Tawfeeq Almoayed

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Corresponding to: 11 March 2021